



Vision, Equip, Lead, Overcome: Leadership Development Model

Name:

Email:

Ministry:

Why

The Church is called to reach the lost + make disciples + develop leaders for the glory of Christ [Mt. 28:18-20, Eph. 4:11-16]. The Hope of the world is the church, and the hope of the church is leadership. Develop spiritual leaders and you'll change the world for Christ.

How

As a leader you should be developing other established and emerging leaders. The questions below can and should be used as part of the process of developing a leadership culture that makes disciples and engages the lost. If you have the title leader in your role you will discuss the questions with those that you are mentoring or your team. Also, encourage them to do the same with a prospective leader. You can dialogue through the questions or someone can submit written answers for review and comment. Discuss the questions every 30,60,or 90 days. Encourage and celebrate progress.

Vision: Leaders are diligent to make the current reality better [Rom. 12:8]. Vision considers how Jesus wants to make your ministry even more effective for His kingdom. Don't be afraid to dream up a "God sized" vision.

Q. What changes do you believe that Jesus is inspiring?

Equip: Let's consider how you are making disciples, and developing leaders to reach our world for Jesus [Mt. 28:18-20, Eph.4:11-16]. We will focus on three areas: **Bible learning, evangelism, and ministry training.**

Q. How are you and those you lead growing in the areas of Bible learning, evangelism, and ministry training? In this coming season, how would you like to grow in these areas?

Lead: Leadership development works best when those you lead are developing other leaders [2Tim. 2:2]. Create a team with common passions and complimentary gifts. By developing others you strengthen the team, and advance the kingdom.

Q. Describe your current team(s). What is going well and what could improve?

Overcome: Let's consider what actions will help us to overcome the obstacles you are encountering in ministry [Neh. 6:15-16].

Q. What are the primary obstacles that you are experiencing? What steps have you taken (if any) and what were the results?

MAP [Ministry Action Plan] What are the 2-3 steps you plan to take to overcome obstacles and implement the vision God has given you before our next meeting? Next time we meet we will review the progress on the MAP.

- 1.
- 2.
- 3.